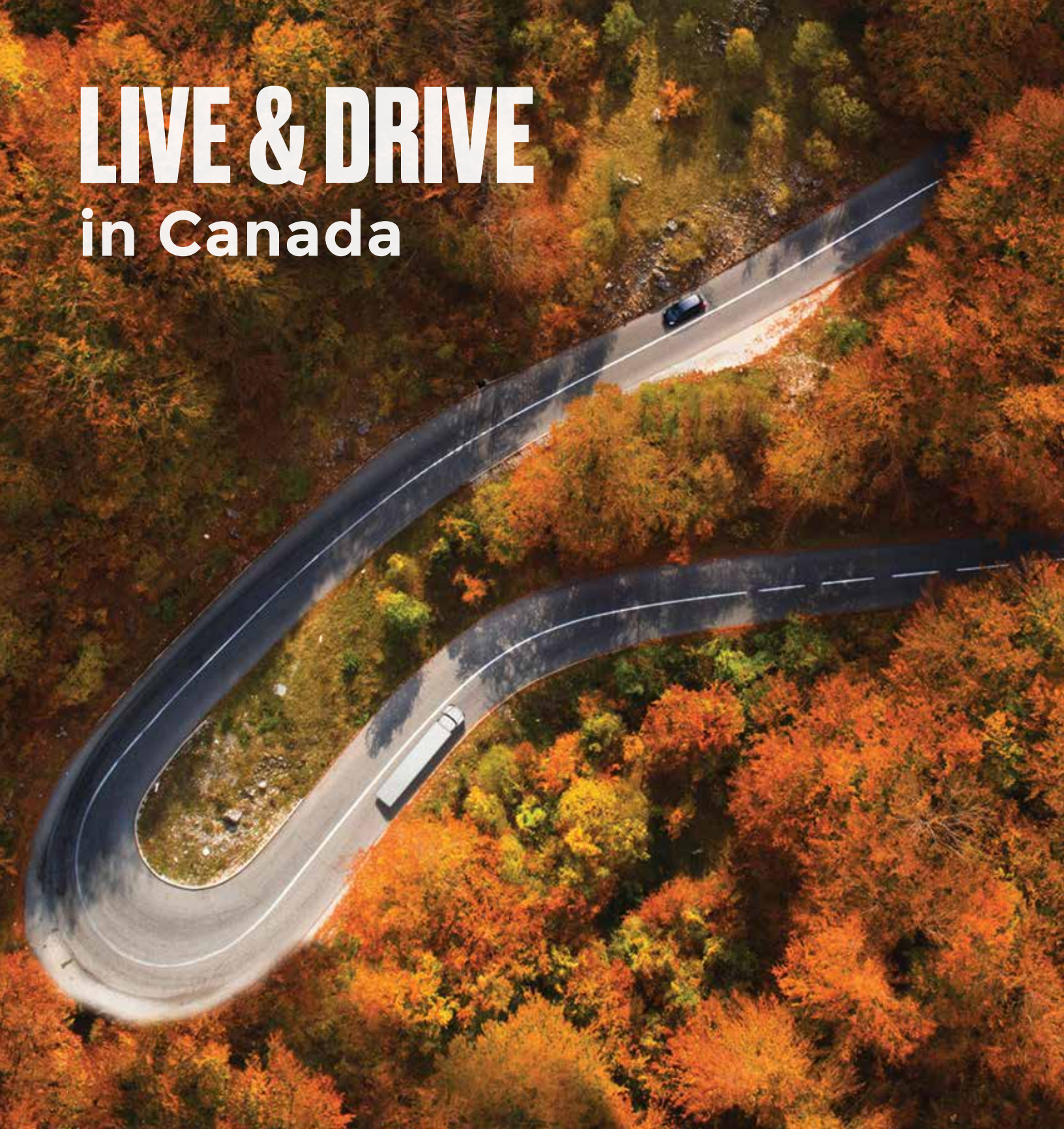


LIVE & DRIVE in Canada



Join our growing team in New Brunswick!
Day & Ross has opportunities for experienced
drivers from around the world.

**DAY &
ROSS**

INTERNATIONAL DRIVER PROGRAM

Day & Ross is looking for experienced truck drivers willing to work in Canada on a permanent basis.

MONTHLY PAY*

CAN \$4,500 - \$5,500
(€ 3000 - € 3700)

*Subject to change.

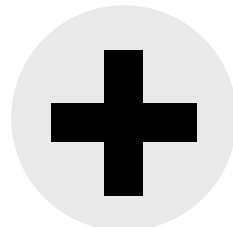
PROGRAM OVERVIEW

Day & Ross is proud to offer employment opportunities to experienced drivers from around the world who can move to New Brunswick as Permanent Residents (PR) through the Skilled Worker Applicant Category under the Provincial Nominee Program (NBPNP).

Supporting You on Your Journey

Along with a **job offer** and an **official Employer Support Form**, we will **pick you up at the airport**, provide temporary **accommodations**, and assist you in finding a **permanent place to live**.

We will also help you with getting a:



Health card



Government Identification



School registration for children



Bank Account

We will **pay you** while you are **training** for your **New Brunswick road test** and set you up with a mentor who will be available any time to assist you with any questions you may have. We look forward to working with you to make your new long-haul truck-driving job a success!



How Does the Program Work?

Day & Ross is looking for qualified truck drivers to join our company and settle in New Brunswick. If you meet the recruitment criteria and our Program Manager presents you a job offer, you will need to follow the steps below in order to be nominated by the Province.

Step 1: Day & Ross conducts its initial assessment and, if you meet the recruitment criteria, the Company gives you a conditional job offer as a truck driver.

The job offer comes into effect only after you provide the following documents*:

- Equivalent to Grade 12 education (non-residents must submit an Education Credential Assessment obtained within the past five years)
- Letters of Reference from all employers in the last 10 years
- Clean driver's abstract
- Clean criminal record check
- Copy of driver's license
- Copy of passport and national identity document
- Proof of English language proficiency test taken at an authorized language testing facility in your country. International English Language Testing System (IELTS) level 4 is required to be eligible.
- Proof that you have enough money to support yourself and your family after you get to Canada. You will need to show proof to the Canadian visa office in your home country that you have enough funds when you apply to immigrate. The size of your family determines the amount of money you need. For example, for a family of one, the required funds are CAN \$3,118 (€ 2050). For a family of two, the required funds are CAN \$3,882 (€ 2550).



JOB PROFILE



- Step 2:** Day & Ross reviews all the above listed documents to ensure they are in good order.
- Step 3:** Day & Ross will complete the Job Offer Letter and Employer Support Form, and send to the candidate via email.
- Step 4:** Candidate will gather all documents and forms required under the Provincial Nominee Program and the Permanent Resident checklists.
- Step 5:** Candidate will mail all documents for PNP and PR to the Government of New Brunswick:
*New Brunswick Provincial Nominee Program
500 Beaverbrook Court, 5th Floor, Suite 500
P.O. Box 6000
Fredericton, New Brunswick
Canada E3B 5H 1*
- Step 6:** Driver will receive written notice of the certificate of nomination and email it to Day & Ross at drive4us@dayandrossinc.ca.
- Step 7:** Day & Ross will pay for Work Permit application.
- Step 8:** Driver will complete the Work Permit application.
- Step 9:** Candidate will plan arrival to Canada once they receive their Work Permit. They will receive Permanent Residence status in approximately 18 months to two years.
- Step 10:** Day & Ross supports you and your family's settlement and integration in the new workplace and community in partnership with the settlement service provider organization of your choice.

Settlement Agencies

1. Planning for Canada Colleges and Institutes Canada and International Organization for Migration <http://planningforcanada.ca/>
2. Pre-arrival Settlement Services - Federation Acadienne Nouvelle Écosse <http://beta.immigrationfrancophonene.ca/avant-arrivee/>
3. Settlement Online Pre-Arrival Service (SOPA), Immigrant Services Association of Nova Scotia <http://www.arriveprepared.ca/>
4. The Active Engagement and Integration Project S.U.C.C.E.S.S. <https://aeipsuccess.ca/>
5. Next Stop Canada YMCA-YWCA (Toronto) <http://nextstopcanada.ca/>

IELTS Testing Facilities for IELTS Testing Facilities in your country of residence, go to:
<https://www.ielts.org/book-a-test/find-a-test-location>

**Scanned copies by email are sufficient.*

Note: If not originally issued in English, a certified translation of the above documents must be presented.

Requirements

- Truck driving school diploma
- Adaptability in handling unexpected situations (traffic, weather conditions, etc.)
- Willing to submit to background/drug checks and provide employment recommendations
- Valid truck driving license
- Ability to drive on average 10,000-12,000 miles/month (16,000-19,000 km)
- English language proficiency (IELTS level 4 or 5)
- Authorization to drive into the U.S.
- Clean criminal record
- Clean driver's abstract
- Proven work experience as a truck driver (minimum 18 months), including various size trailers up to 53 ft (16.2 metres).
- Hands-on experience with electronic equipment and software (GPS, E-Logs)
- Ability to drive long hours and travel regularly within Canada and to the U.S.
- Extensive knowledge of applicable truck driving rules

Responsibilities

- Transport freight over land to and from manufacturing plants or retail and distribution centres
- Inspect vehicles for mechanical items and report any safety issues to the Driver Safety Supervisor in the region
- Meet delivery schedules as agreed upon with the Company and customers
- Liaise with Dispatchers, Fleet Services Representatives, and Driver Safety Supervisors to ensure all company policies are followed
- Represent Day & Ross in a professional manner

Benefits

In addition to an industry-leading pay package, when you join Day & Ross as a driver you get access to a variety of perks and benefits, such as:

- Driver Awards (Safe Driving, Elite Driver, Million Mile Award, Years of Service)
- Downtime Insurance Program
- Employee and Family Assistance (EFAP) Program
- Orientation Compensation
- Paid Tolls
- Uniform Allowance
- Car Discount Program
- Discount Program with Perkopolis
- McCain Group Scholarship Program
- 10% Accommodation Savings
- FAST Cards

- Document and log work/rest periods and miles spent driving, and retain fuel/toll receipts
- Comply with truck driving rules and regulations (size, weight, route designations, parking and break periods) as well as with company policies and procedures
- Maneuver trucks into loading or unloading positions safely
- Follow all Company policies related to shipping/delivery documentation required at the time of pickup (e.g. Dangerous Goods or Additional Services Form for damages and shortages)
- Demonstrate Day & Ross values: Committed, Adaptable, Human, Brave.

WHY MOVE TO NEW BRUNSWICK

Friendly Communities

When you move to New Brunswick, you'll be welcomed into one of our friendly communities. No matter which city or town you choose, you will feel at home right away. Hartland, home to the world's longest covered bridge, is also the home office of Day & Ross. Florenceville-Bristol, which is only 15 minutes north of Hartland, is the location of the global headquarters of McCain Foods Limited, the world's largest manufacturer of frozen potato products and the parent company of Day & Ross.

Other major cities include Bathurst, Campbellton, Dieppe, Edmundston, Fredericton (the provincial capital), Miramichi, Moncton, and Saint John ("Saint" is always spelled out vs. St. John's Newfoundland). In addition to these, New Brunswick has many attractive towns and villages located throughout the province that offer a wide range of attractions.

Quality of Life

Nicknamed the Postcard Province, New Brunswick is one of Canada's best-kept secrets. Situated within the Great Appalachian Valley with freshwater lakes and waterways, and bordered by ocean shores, it offers the best of affordable rural living. In addition to its natural beauty,

New Brunswick offers quiet communities with low crime. Opportunities abound for hiking, climbing, biking and golfing in the summer, and snowshoeing, skiing and skating in the winter.

Affordable Cost of Living

Real estate in New Brunswick is amongst the cheapest in Canada. For approximately CAN \$170,000 (€ 114,000), you can get a nice two-storey house with a total square footage of 2,500 (232 square metres).

Best Places to Live

An hour's drive south-east along the Saint John River, Fredericton has all of the cultural, educational and economic amenities expected in a provincial capital city. Ranked among Canada's Top Ten Best Places to Live six years running, Fredericton has a lot to offer.

Top Ranked Schools

As the only officially bilingual province, New Brunswick offers French and English K-12 curriculum, as well as a French Immersion program. It also has some of the top ranked universities in the country, including Mount Allison University, St. Thomas University, the University of New Brunswick, and the University of Moncton.



COMPANY OVERVIEW



Celebrating the Past. Building the Future.

Day & Ross has been a trusted logistics partner for almost 70 years. From humble beginnings in the 1950s to a comprehensive suite of integrated transportation and logistics services, Day & Ross has grown to become one of the largest transportation companies in Canada with a growing presence in the U.S. With over 5,500 employees and owner operators, Day & Ross has become a dominant player in cross-border and TL/LTL transportation, continuing to offer a diversified portfolio of transportation and logistics solutions.

Day & Ross provides four core service offerings to North American shippers:

Less-than-Truckload - LTL/Truckload - TL (including Temperature Controlled and Flatbed), **Commerce Solutions** (e-commerce, home delivery, big & bulky shipments),

Dedicated Fleet (dedicated logistics, private fleet conversion), and **Logistics**

Services (non-asset LTL/TL, ocean & air freight, supply chain optimization).



One of Canada's Best Employers and a Platinum Member of Canada's Best Managed Companies, Day & Ross is owned by McCain Foods Limited, the world's largest manufacturer of frozen potato products operating in 160 countries.



Platinum member



Awards and Recognition

While we celebrate our past, we keep looking forward to sustain success by building the future. Industry awards and recognition testify to our continued investment in people, technology, and programs that further assist us in delivering enhanced value to our customers:

- Canada's Top Employers (Forbes)
- Platinum Member of Canada's Best Managed Companies
- CLC Award of Excellence: Best Road Transport Provider
- Schneider Carrier of the Year Award
- Wal Mart Strive for Excellence Award
- Lowe's Gold Carrier Award
- Armada's Elite Carrier Award
- Top Company for Women to Work for in Transportation
- Top 100 Carriers (Canada)
- Top 100 For-Hire Carriers (North America)
- Top 50 Logistics Companies (North America)
- SmartWay Transport Partner
- GM Supplier of the Year

You Are in Good Company

When you join one of the Day & Ross Owner Operators as a driver, you work for one of the largest national transportation companies in Canada with a network that spans North America. From life assistance and discount programs to insurance and truck maintenance opportunities, Day & Ross provides its Owner Operators and their licensed Drivers a wealth of benefits that make driving for us a better choice!

FAQs

Why are you hiring drivers from other countries?

Day & Ross is growing, and the local pool of experienced drivers is not large enough to fill the positions that we have available.

How long will it take for my Permanent Residence (PR) application to be processed?

It will take between 18-24 months to receive your permanent residence status through the Provincial Nominee Program (PNP).

Where do I send my Provincial Nominee (PNP) and Permanent Residence (PR) application?

You must send your PNP application, PR application, and all supporting documents by mail to:

*Post-Secondary Education Training and Labour
Population Growth Division, Immigration Branch
New Brunswick Provincial Nominee Program
500 Beaverbrook Court, 5th Floor, Suite 500
P.O. Box 6000
Fredericton, New Brunswick
Canada, E3B 5H1*

What kind of truck will I drive?

You will be driving a tractor-trailer combination with a conventional tractor and a sleeper. You will be hauling 53' reefer or dry-van trailers.

What is the pay?

The pay will be commensurate with your experience. On average, a truck driver with Day & Ross can earn between CAN \$4,500-\$5,500 per month (€ 3000 - € 3700)*.

How many vacation days will I receive?

As a Day & Ross employee, you will be entitled to 10 paid vacation days per year.

What kind of health insurance will I get? Will I have access to healthcare services upon my arrival or will there be a wait time?

As a temporary foreign worker, you will have provincial healthcare coverage upon arrival to Canada. Day & Ross will assist you in the

application process. As a Day & Ross employee, you will also be eligible for additional health and dental benefits that are not covered by the provincial plan. The cost for this plan will be shared between you and Day & Ross.

Will I have life insurance?

Yes, life insurance will be provided.

Can I come to Canada on my own and then bring my family in a few months after that?

Yes, you can. We will work with what is best for you and your family. We have many drivers who come and get settled first, and their family comes when school ends or suitable housing is found.

How much is the monthly rent for a one-bedroom apartment in New Brunswick?

Depending on the location, rent for a one-bedroom apartment may range from CAN \$500 - \$1000 per month (€ 335-670).

What is the work schedule?

A typical schedule for a long-haul truck driver will be 10-12 days on the road and 2-3 days at home. You will average around 2,750 miles (4,425 km) per week with a maximum of 70 hrs in seven days on duty.

If I bring my family and children, will they have access to programs to help them learn English?

Yes, both you and your family members will have access to English language training through our relationship with various government programs. The Government of Canada works with provincial governments, school boards, community colleges, and immigrant and community organizations to offer free language training for adult permanent residents. Language Instruction for Newcomers to Canada (LINC) has centres in New Brunswick to assess your language skills and find the training program that would be best for you and your family members. In French, this program is known as CLIC, for *Cours de langue pour les immigrants au Canada*.

Which city will I live in?

You can decide where in New Brunswick you wish to live and raise your family. We have options of urban and rural settings depending on lifestyle preferences. New Brunswick's major cities include Bathurst, Campbellton, Dieppe, Edmundston, Fredericton (the provincial capital), Miramichi, Moncton, and Saint John. In addition to these, New Brunswick has many attractive towns and villages located throughout the province that offer a wide range of attractions to residents.

I have pre-school age children. What is the weekly daycare cost?

Average daycare cost is CAN \$150 - \$200/week (€ 100 - € 135).

What lanes will I drive?

A typical long haul truck driver based in New Brunswick will run to the Eastern Seaboard* of the U.S., then to the Canadian provinces of Ontario or Quebec and then back to New Brunswick. We also have freight that will take you to the Southern** or Midwest*** states and then back to Ontario or Quebec, and return to New Brunswick.



*Eastern Seaboard, also called Atlantic Seaboard, region of the eastern United States, is fronting the Atlantic Ocean and extending from Maine in the north to Florida in the south. The coastal states that have shoreline on the Atlantic Ocean are, from north to south, Maine, New Hampshire, Massachusetts, Rhode Island, Connecticut, New York, New Jersey, Delaware, Maryland, Virginia, North Carolina, South Carolina, Georgia, and Florida.

** The Southern States are Oklahoma, West Virginia, Kentucky, Maryland, Delaware, and Missouri.

*** The Midwestern United States (or Midwest) is a name for the north-central states of the United States of America. The states that are part of the Midwest are: Illinois, Indiana, Iowa, Kansas, Michigan, Minnesota, Missouri, North and South Dakota, Nebraska, Ohio, and Wisconsin.

Are you interested in joining Day & Ross as a Truck Driver in New Brunswick and becoming a permanent resident in Canada? Send your resume to drive4us@dayandrossinc.ca.

